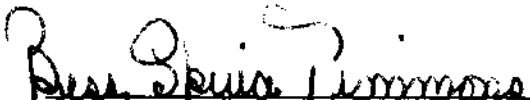


CALL AND WAIVER OF NOTICE OF
ANNUAL MEETING OF BOARD OF DIRECTORS OF
BESS SPIVA TIMMONS FOUNDATION, INC.

January 13, 1969

We, the undersigned, being all the Directors of BESS SPIVA TIMMONS FOUNDATION, INC., a Missouri Not-For-Profit Corporation, hereby call the Annual Meeting of the Board of Directors of said corporation, waive any and all notice thereof, whether provided by statute or otherwise, and consent and agree that such Annual Meeting of the Board of Directors shall be held at First National Bank Building, Joplin, Missouri, on the 13th day of January, 1969, at the hour of 2:00 p.m.

Dated: January 13, 1969.


BESS SPIVA TIMMONS


PATRICIA P. TIMMONS


ROBERT L. TIMMONS


DR. JOSEPH L. SPEARS


GEORGE S. TIMMONS


MONITA D. TIMMONS


JUDITH T. SPEARS


CHARLES E. BYRD

Being all of the Directors of
Bess Spiva Timmons Foundation, Inc.

MINUTES OF ANNUAL MEETING OF
BOARD OF DIRECTORS OF
BESS SPIVA TIMMONS FOUNDATION, INC.

January 13, 1969

The Annual Meeting of the Board of Directors of BESS SPIVA TIMMONS FOUNDATION, INC., a Missouri Not-For-Profit Corporation, was held at First National Bank Building, Joplin, Missouri, on the 13th day of January, 1969, at the hour of 2:00 p.m., pursuant to Call and Waiver of Notice by all the Directors of the corporation.

All of the Directors of the corporation were present in person, being:

BESS SPIVA TIMMONS	PATRICIA P. TIMMONS
ROBERT L. TIMMONS	DR. JOSEPH L. SPEARS
GEORGE S. TIMMONS	MONITA D. TIMMONS
JUDITH T. SPEARS	CHARLES E. BYRD

Bess Spiva Timmons acted as Chairlady of the meeting, and Judith T. Spears served as Secretary.

The Secretary reported that all Directors of the corporation were present in person and that the meeting could proceed to the transaction of business.

The minutes of the last meeting of the Board of Directors, held January 24, 1968, were read and approved.

The Chairlady presented a financial statement of the assets and operations of the Corporation for the calendar year 1968.

After a full discussion, participated in by all, it was unan-
imously accepted and ordered made a part of the minutes of this
meeting and is hereto attached in compliance with such order.

The Chairlady called for nominations to the Board of Di-
rectors to serve until the next Annual Meeting of the Corporation
or until their successors were duly elected and had qualified.

The following persons were duly nominated:

Bess Spiva Timmons	Patricia P. Timmons
Robert L. Timmons	Dr. Joseph L. Spears
George S. Timmons	Monita D. Timmons
Judith T. Spears	Charles E. Byrd

all of whom were present and on motion duly made and seconded
were unanimously elected to the Board of Directors to serve until
the next Annual Meeting or until their successors were duly elected
and had qualified.

Thereupon on motion duly made and seconded the following
officers were elected to serve until the next Annual Meeting of
the Corporation or until their successors were elected and had
qualified.

President	Bess Spiva Timmons
Vice-President	Robert L. Timmons
Treasurer	George S. Timmons
Secretary	Judith T. Spears

It was brought to the attention of the Board of Directors
by the Chairlady that five grants were made during the course of
1968 by the officers of the Corporation, and the officers wished
to have the giving of such grants to various qualified organizations
ratified by the Board of Directors. Therefore, upon motion duly
made and seconded, the following resolution was unanimously adopted:

"RESOLVED, that cash grants of \$3,000.00 to the University of Kansas, \$1,000.00 to St. Anthony's Zuni Indian Mission, \$2,000.00 to St. Labre Indian Mission, \$2,000.00 to Leader Dogs of America, Inc. and \$2,000.00 to Project Hope made on behalf of the Corporation by its officers at various times during the calendar year 1968 are hereby ratified and confirmed by the Board of Directors."

There being no other or further business to come before the meeting, it was, on motion duly made and seconded, adjourned.

Judith T. Spears
JUDITH T. SPEARS, Secretary

APPROVED:

Bess Spiva Timmons
BESS SPIVA TIMMONS

Robert L. Timmons
ROBERT L. TIMMONS

George S. Timmons
GEORGE S. TIMMONS

Patricia P. Timmons
PATRICIA P. TIMMONS

Dr. Joseph L. Spears
DR. JOSEPH L. SPEARS

Monita D. Timmons
MONITA D. TIMMONS

Charles E. Byrd
CHARLES E. BYRD