CALL AND WAIVER OF NOTICE OF ANNUAL MEETING OF BOARD OF DIRECTORS OF BESS SPIVA TIMMONS FOUNDATION, INC.

January 10, 1972

We, the undersigned, being all the Directors of BESS SPTVA TIMMONS FOUNDATION, INC., A Missouri Not-For-Profit Corporation, hereby call the Annual Meeting of the Board of Directors of said corporation, waive any and all notice thereof, whether provided by statute or otherwise, and consent and agree that such Annual Meeting of the Board of Directors shall be held at First National Bank Building, Joplin, Missouri, on the loth day of January, 1972, at the hour of 2:00 p.m.

Dated: January 10, 1972

BESS SPIVA TIMONS	PATRICIA P. TIMMONS
Robert L. TIMMONS	DR. JOSEPH L. SPEARS
GEORGE S'. TIMMONS	MONITA D. TIMMONS
JUDITH T. SPEARS	CHARLES E. BYRD

Being all of the Directors of Bess Spiva Timmons Foundation, Inc.

MINUTES OF ANNUAL MEETING OF BOARD OF DIRECTORS OF BESS SPIVA TIMMONS FOUNDATION, INC.

January 10, 1972

The Annual Meeting of the Board of Directors of BESS SPIVA
TIMMONS FOUNDATION, INC., a Missouri Not-For-Profit Corporation, was
held at First National Bank Building, Joplin, Missouri, on the 10th day
of January, 1972, at the hour of 2:00 p.m., pursuant to Call and Waiver
of Notice by all the Directors of the corporation.

All of the Directors of the corporation were present in person, being:

BESS SPIVA TIMMONS PATRICIA P. TIMMONS
ROBERT L. TIMMONS DR. JOSEPH L. SPEARS
GEORGE S. TIMMONS MONITA D. TIMMONS
JUDITH T. SPEARS CHARLES E. BYRD

Bess Spiva Timmons acted as Chairlady of the meeting, and Judith T. Spears served as Secretary.

The Secretary reported that all Directors of the corporation were present in person and that the meeting could proceed to the transaction of business.

The minutes of the last meeting of the Board of Directors, held January 11, 1971, were read and approved.

The Chairlady presented a financial statement of the assets and operations of the Corporation for the calendar year 1971.

After a full discussion, participated in by all, it was unanimously accepted and ordered made a part of the minutes of this meeting and is hereto attached in compliance with such order.

The Chairlady called for nominations to the Board of Directors to serve until the next Annual Meeting of the Corporation or until their successors were duly elected and had qualified.

The following persons were duly nominated:

Bess Spiva Timmons
Robert L. Timmons
Bess Spiva Timmons
Robert L. Timmons
Bess Spiva Timmons
Dr. Joseph L. Spears
George S. Timmons
Monita D. Timmons
Judith T. Spears
Charles E. Byrd

all of whom were present and on motion duly made and seconded were unanimously elected to the Board of Directors to serve until the next Annual Meeting or until their successors were duly elected and had qualified.

Thereupon on motion duly made and seconded the following officers were elected to serve until the next Annual Meeting of the Corporation or until their successors were elected and had qualified.

President Bess Spiva Timmons
Vice-President Robert L. Timmons
Treasurer George S. Timmons
Secretary Judith T. Spears

It was brought to the attention of the Board of Directors by the Chairlady that nine grants were made during the course of 1971 by the officers of the Corporation, and the officers wished to have the giving of such grants to various qualified organizations ratified by the Board of Directors. Therefore, upon motion duly made and seconded, the following resolution was unanimously adopted:

"RESOLVED, that cash grants of \$1,000 to Friendship Center of Tuscon, Arizona; \$2,000 to Project Hope; \$2,500 to University of Kansas Endowment Association; \$1,000 to Missouri Association for Children with Learning Disabilities; \$1,000 to Boy Scouts of America for Camp Arrowhead Capital Fund; \$250 to Kabul Nursing Home, Cabool, Missouri; \$2,000 to The School of the Ozarks;

\$1,000 to Ducks Unlimited, Inc.; and \$4,000 to Red Bud Trail Girl Scout Council - Bullding Fund made on behalf of the Corporation by its officers at various times during the calendar year 1971 are hereby ratified and confirmed by the Board of Directors."

There being no other or further business to come before the meeting, it was, on motion duly made and seconded, adjourned.

JUDITA T. SPEARS, Secretary

APPROVED:

BESS SPIVA TIMMONS LIMMONS

Robert L. TIMMONS

GEORGE S. TIMMONS

Patricia I Jimmons

DR. JOSEPH L. SPEARS

MONITA D. TIMMONS